



COMPANY PROFILE

**VIVEBALE**

**CORPORATION**

2021





# HR SOLUTIONS

Our HR Solutions **help start-ups, small, and medium businesses to maximize their performance** through our innovative training and development programs, one-stop recruitment solutions, user-friendly labor law compliance services, and all-encompassing wellness solutions. Our value based professional approach ensures a **timely impact on your today's business priorities and helps you to envision your businesses of tomorrow.**

We will be delighted to brief you about our projects and engagements in the respective domains or **develop the right solution for you in relation to your specific business needs.**





## Training & Development

We offer personalized training programs to enhance required knowledge and skill of your workforce for developing their emotional well-being and for transforming your organizational culture. Our uniquely designed training portfolios with clear focus on your vision and goals creates a stronger commitment among your employees and helps in elevating your organization as a great place to work.



## Recruitment Solutions & Services

Our passion to offer best-in-class and highest-of-standards recruitment solutions and services drives us to provide high potential candidates for your permanent or temporary job requirements anywhere in India or abroad. Our expertise and understanding of businesses and candidates help us to provide the right fitment for the job as well as for the candidate. Our tailored approach for fulfilling your every single hiring requirement helps in timely and hassle-free on-boarding of the candidate.



## Labor Law Compliance

Our dedicated team of professionals will ensure labor law compliances for your organization be it a factory or a shop or an establishment or a green field project. Our periodic interventions will ensure timely contract labor audits, labor welfare fund management, advices on business risks, release of policy updates, and internal training on compliance regulations. Our market presence and domain expertise also make it easy for you to liaison with relevant authorities and regulatory bodies in right capacity.



## Wellness Solutions

Our panel of wellness experts will work along with you to build a healthy workplace for your employees by promoting preventive healthcare, nutrition, yoga, meditation, healing therapies, relaxation techniques, fitness solutions, stress management, weight management and by advocating other approved wellness solutions. Our endeavor will be to motivate and support your employees to achieve the target they set for themselves and to implement sustainable improvements in their lifestyle.





# HR CONSULTANCY

Our consultancy services focus primarily on providing **coaching to individuals, groups, and organizations** to realize their dreams and to achieve exceptional results. Our time-tested domain expertise makes us your best partner **in bringing your vision to life, in hiring and developing the right talent to support your aggressive growth plans, and in reaching your long-term organizational goals and objectives**. Our in-depth HR experience comes in handy to transform your offices into meaningful and rewarding workplaces for creating high performing employees and great leaders.

We will be happy to walk you through the below mentioned areas or **work with you in your specific improvement needs**.





## Vision, Mission, and Goals Alignment

It is important to align your long-term vision to your mid-term mission and your short-term organizational goals. Our group coaching sessions will help your leadership team to prioritize the major improvement areas and to mentor on the related organizational changes.



## Performance Measurement

“What you can measure is what you can improve”. Our SMART stretch approach for cascading your organizational goals will help you to setup measurement methods, monitoring and controlling techniques, analysis intervals, and appropriate corrective measures to ensure steady growth towards end results.



## Organizational Restructuring

Changes in business environment demands corresponding changes in your organization, starting with your organizational structure. Our all-around role-based organizational responsibility matrix makes it easier for you to expand or to re-shuffle with minimum interruption and with maximum sustenance.



## Talent Management

“Great leaders create great organizations” similarly a clear and transparent talent management system creates great leaders. Our specialized talent management processes and tools will help you to identify existing in-house talents or to hire necessary external talents. Our talent management strategies will facilitate your talent pool to reach their true potential and to achieve the future organizational objectives.



## Employee Engagement

“Employees are the key assets of an organization” but “Motivated employees are the unique selling propositions of an organization”. Our thorough assessment of current motivation levels and indigenously programmable engagement initiatives will help you to convert your loyal employees into your brand ambassadors.



## Employee Rewards Strategy

Compensation is not the only available tool to reward the good work from your employees. We can help you utilize skill enhancement opportunities, development plans, leadership assignments, cultural enrichments, social responsibility projects, and many more organization specific avenues to create a comprehensive and competitive employee rewards strategy.



## HR Policies and Processes

Developing and implementing the organizational policies and processes is a task as painstaking as creating constitution of a country. It is important as it helps in smooth functioning of the individual employees, functional departments, and the entire organization. Our expertise and experience will guide you to focus on the right areas, to reduce legal risks, to outline available assistances for employees and to address needs of the organization's populace.



## Organizational Communication

“A problem well-defined is half-resolved” so is an idea, a concept, an initiative, a process, a target, an organizational change, or any employee related communication. We help you in deciding the right communication channels for informing about various organizational initiatives to the targeted employees and get candid feedback.





# VIVEBALE ACADEMIA



ViveBale Academia is a network of people who believe in nurturing an environment for the pursuit of research, education, and scholarship. Adversities are the best teachers for one's development. The recent example of COVID19 has changed the ways we humans live, so much so that we do refer it as pre- and post-COVID. **ViveBale too has evolved from an offline HR solutions and services organization to a hybrid learning and development organization by introducing 600+ programs.**

ViveBale Academia along with our partner EPUK now cater to every developmental need of students, professionals, and corporates through **online and offline educational, institutional, and organizational programs.**





## Career Excellence

These programs bridge soft skill needs in academic or technical courses and industry requirements. They not only increase individual's productivity but also economic participation and employment rates. They also increase transferable skills, motivations, and aspirations. There are focused modules for the need of students and professionals. Skills acquired from these programs will be of use for the lifetime of the individual.



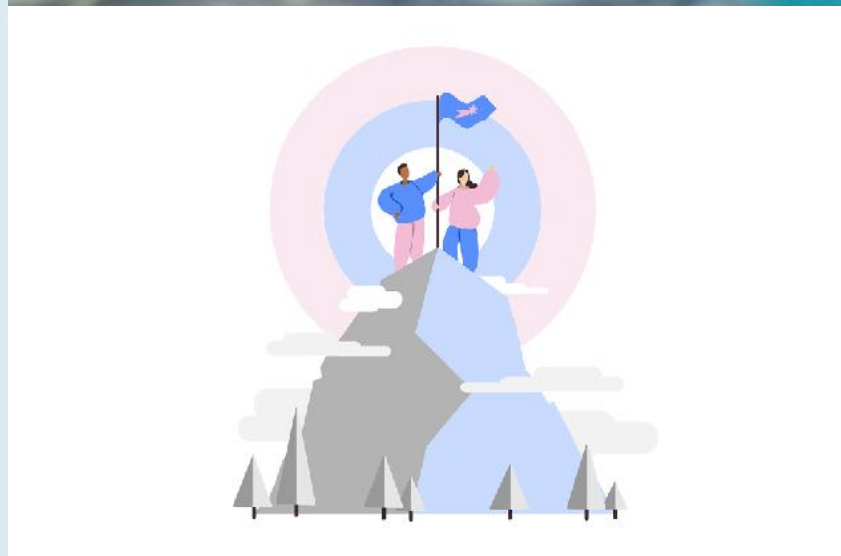
## Teaching Excellence

These programs aims to support professionals in the teaching and education sector in acquiring new skills, keeping pace with new and international developments in the sector, their continuous professional development, supporting the development of their students and pupils, and lifting the educational standards of schools and colleges. These programs can be delivered via a fully online video learning or a blended learning approach - with elements of e-learning and on-line 'live' classes.



## Financial Excellence

These are short courses relevant to getting prepared to work, or already working, in the Finance Sector. They comprise of 12 individual courses relating to cash flow, payroll, types of money, banking, accounting, and fraud management. Successful learners who complete the Course will receive an overall EPUK Certificate of Attendance and a CPD-credited Certificate for each of the courses (credits will reflect the duration of each course).



## Leadership Excellence

These programs emphasize in positive leadership during changing times, situational leadership, action-centered leadership, and in understanding differences between leadership and management. They also help to develop high-performance teams using LEGO® SERIOUS PLAY® methodology and gamification techniques, with a recognized curriculum in innovation, negotiation, and project / change management.



“Change is Life...Life is Change”

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Also in : NCR-Noida | Pune | Bangalore | Hyderabad | Chennai | Ahmedabad | Lucknow | Rudrapur | Dehradun | Jaipur | Bhopal | Indore



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